

# Children's Mercy Fellowship Programs



**Children's Mercy**  
KANSAS CITY

# Welcome to the Children's Mercy Fellowship Programs

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Children's Mercy Kansas City provides world-class educational opportunities for trainees. We offer 40-plus fellowship training programs integrated into our subspecialty departments and clinical service areas. Children's Mercy is one of America's best children's hospitals, ranking in 9 pediatric specialties according to U.S. News & World Report.

At Children's Mercy we have built a sense of community within our fellowship programs. Our trainees come together for multiple curricula, offering wonderful educational and networking opportunities that turn into lifelong friendships. Whether you are moving from another country or relocating within the Kansas City area, you will feel at home when you enter training here at Children's Mercy.

Kansas City offers the amenities of city life, but with a small town, Midwestern feel. Kansas City is home to many suburbs that are also within minutes of downtown and the Adele Hall campus. As you are meeting faculty, I encourage you to ask them where they are from and why they made Kansas City their home. You will be surprised to find many faculty have relocated from all over the world to join us at Children's Mercy.

This is an exciting time for you in your training and I wish you the best of luck. I think you will love what you see during your visit here at Children's Mercy.

Denise Bratcher, DO  
Chair, Graduate Medical Education



## GME Leadership & Staff

Denise Bratcher, DO  
Chair and Designated Institutional Officer  
dbratcher@cmh.edu

Susan Hathaway, PhD  
Vice Chair/Administrative Director  
sbhathaway@cmh.edu

Nancy Draffen Brown, MBA  
Fellowship Coordinator  
ndraffenbrown@cmh.edu

April Gerry, BA  
Fellowship Coordinator  
agerry@cmh.edu

Sarah R. King, MS, C-TAGME  
Senior Fellowship Coordinator  
srking@cmh.edu

Rachel Laws, MBA, C-TAGME  
Senior Fellowship Coordinator  
rmlaws@cmh.edu

Leslie Ranney, MS  
GME Coordinator  
lranney@cmh.edu

Danelle Vogt, MBA  
Fellowship Coordinator  
dkvogt@cmh.edu

Joanna Wesley, MPH, C-TAGME  
Senior Fellowship Coordinator  
jlb Bradley@cmh.edu

Toni Zaner, BA  
Fellowship Coordinator  
tmzaner@cmh.edu



Children's Mercy is pleased to offer 40-plus subspecialty training programs including:

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- Academic General Pediatrics
- Adolescent Medicine
- Allergy/Immunology
- Child Abuse Pediatrics
- Child Neurology
- Child Psychology Internship & Fellowship
- Clinical Pharmacology
- Congenital Cardiac Surgery
- Developmental-Behavioral Pediatrics
- Epilepsy
- Headache Medicine
- Hospice & Palliative Care (with KU)
- Laboratory Genetics & Genomics
- Neonatal - Perinatal Medicine
- Pediatric Anesthesia
- Pediatric Bioethics
- Pediatric Cardiology
- Pediatric Coagulation
- Pediatric Critical Care Medicine
- Pediatric Dentistry
- Pediatric Dermatology
- Pediatric Emergency Medicine
- Pediatric EM/Child Abuse
- Pediatric Endocrinology
- Pediatric Gastroenterology
- Pediatric Hematology/Oncology
- Pediatric Hospital Medicine
- Pediatric Infectious Diseases
- Pediatric Nephrology
- Pediatric Ophthalmology
- Pediatric Optometry
- Pediatric Orthopedic Surgery
- Pediatric Otolaryngology
- Pediatric Pathology
- Pediatric Plastic Surgery
- Pediatric Pulmonology
- Pediatric Radiology
- Pediatric Rehabilitation Medicine
- Pediatric Sports Medicine
- Pediatric Surgery
- Sleep Medicine
- Surgical Critical Care
- Surgical Scholars

# Educational Experience

Each subspecialty has specific divisional conferences that fellows will attend throughout fellowship. These include but are not limited to journal clubs, research conferences and didactics that are subspecialty focused.

In addition to subspecialty-focused conferences, GME and Children's Mercy provide a full range of education courses and mentoring opportunities to guide fellows through each step of training. From orientation to preparing for faculty positions, our staff offers the knowledge and hands-on experience fellows need to achieve success in their clinical practice.

## Fellows Orientation

GME provides a centralized two-day orientation to give fellows basic employee information and a brief Fellowship 101 course. Staff and faculty will provide knowledge and tips for how to thrive and gain the most out of the fellowship experience. Most importantly, orientation gives fellows an opportunity to create relationships with fellows throughout the institution.

## Improvement Academy

Problem-Solving for Fellows is a participative learning experience at Children's Mercy designed to allow participants to practice an A3 mindset

for problem-solving. It is a framework that will be used throughout your career to continuously improve the quality of patient care and productivity of your work environment and clinical teams.

## Grant Writing Workshop

Fellows will complete a one-day grant writing workshop, along with a longitudinal curriculum to support them through writing a competitive grant application.

## Common Curriculum

This monthly Core Curriculum Conference is required for first-year fellows and focuses on ACGME competencies related to leadership in professionalism, communication and systems-based practice. Topics include:

- Emotional Intelligence
- Cognitive Bias
- Effective Communication
- Conflict Management
- Change Management
- Health Care Systems
- Health Care Economics
- Social Determinants of Health
- Value-Based Care
- Future of Medicine

## Biostatistic Course

Fellows can take part in monthly biostatistics training with an introduction into various analysis techniques.

## Scholarship Oversight Committee

The Scholarship Oversight Committee provides guidance and support for

trainees. The committee includes a minimum of three voting members. A chairperson is appointed or approved by the program director during the first six months of fellowship. The chairperson must be a faculty member of the fellow's subspecialty and be actively involved in teaching fellows.

### Grand Rounds

Weekly conference with local and national speakers presenting pertinent pediatric topics.

### Morbidity and Mortality Conference

Monthly conferences structured to define ways to improve quality of care through the analysis of recent cases.

### Professor Rounds

Case-based presentations with an educational didactic component for hospital staff prepared and presented by a senior resident each week.

### Additional Micro Sessions and Workshops

Fellows are invited to participate in any of the wide-ranging sessions offered by the Office of Faculty Development. These sessions are over the noon hour or on Friday afternoons and focus on topics of Pathways to Innovation.



# Salaries and Benefits

The training programs at Children's Mercy provide a variety of perks, benefits and on-site services to help make the trainees' experiences positive and rewarding. All trainees receive benefits as prescribed in the Policies and Procedures governing Graduate Medical Education. For more extensive details regarding benefits, please reference the Policy and Procedure Manual. All trainees receive the following benefits:

## Health and Dental Insurance

Trainees are eligible for group health and dental insurance for self and dependents, at the hospital's expense. Health and dental insurance coverage is fully explained in and governed by the health insurance plan and summary plan description.

## Meal Stipend

Trainees will be provided meals through the hospital cafeteria at the hospital's expense when on-call at night.

## Educational Stipend

Trainees are provided educational funds to use toward books and other educational materials.

2021 - 2022 Salaries	Educational Stipend
PGY 1 \$63,435.84	\$500
PGY 2 \$66,300.00	\$750
PGY 3 \$68,824.70	\$1,250
PGY 4 \$71,370.62	\$1,500
PGY 5 \$73,513.44	\$1,500
PGY 6 \$75,783.55	\$1,500
PGY 7 \$78,074.88	\$2,250
PGY 8 \$80,026.75	\$2,250
PGY 9 \$82,021.06	\$2,250

Optometry residents start at \$48,265.96  
Psychology interns start at \$36,279.36  
Psychology Fellows start at \$53,367.05

What made you choose Children's Mercy for your training program?

“My training program is offered only in 35 different places. CMH is one of the best in those because of our program director, the benefits (not a lot of places pay fellows according to their PGY years, but CMH does!) and the insurance is free for fellows and their spouse!”  
Children's Mercy trainee

## Technology

Trainees receive a hospital-issued iPad or laptop.

## Pagers

Pagers are provided at no cost to trainees by the hospital.

## Parking

Trainees will be provided **free** parking at the hospital during the term of the appointment.

## White Coats/Scrubs

Trainees receive a limited number of white coats/scrubs.

## Moving Allowance

A moving allowance of \$500 is provided for any trainees moving from outside the metropolitan Kansas City area.

## Long-term Disability Insurance

Trainees are eligible for a benefit equal to sixty per cent (60%) of their base salary if they are disabled for a period of at least ninety (90) days, in accordance with the terms of the life insurance policy.

## Library

Trainees will be eligible to use all electronic library services and the on-site medical library located on the ground floor of the hospital during the term of the appointment; this library is available 24 hours, seven days a week. Trainees also have access to the library resources at the University of Missouri-Kansas City.

## Vacation

Trainees are eligible for up to twenty (20) days of paid vacation annually.

## Paid Sick Time Off (EIT)

Trainees will accrue one day (8 hours) of paid time off for illness after each full month of service.

## Short-term Disability Insurance

Trainees are eligible for hospital-paid short-term disability.

## Flexible Benefits Program

Tax savings are available through health care and dependent care spending accounts. In addition, you may pay your portion of premium cost for life, long-term disability, medical and dental coverage on a pre-tax basis.

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What I love about Children's Mercy

“It was clear that Children's Mercy fosters a supportive work environment and strongly values education of its trainees while still providing excellent patient care.”  
Children's Mercy trainee

# Master's and Certificate Programs

## Master's Degrees

### UMKC Master of Health Professions Education

The Master of Health Professions Education (MHPE) provides an educational research foundation for teaching, assessment and leadership in health professions education. The MHPE curriculum is comprised of 12 courses which focus on the application of learning principles to educational practice. All courses emphasize an applied project based on students' professional experiences. The educational portfolio serves as an integrative tool across courses, and as a showcase for student accomplishments. (<http://med.umkc.edu/mhpe>)

### UMKC Master of Science in Bioinformatics

The Master of Science in Bioinformatics supports the education of students interested in a career in bioinformatics or clinical research. Our graduates master core competencies that allow them to participate in biological research, clinical and population health research, or research to develop innovative information systems. We work passionately to equip the next generation of health researchers by emphasizing patient-oriented research in the context of state-of-the-art medical informatics. (<http://med.umkc.edu/msb/>)

### KU Master in Clinical Research

Clinical research includes investigating mechanisms of disease, health interventions, clinical trials, technological development, epidemiological and behavioral studies, outcomes and health services research and the translation of these findings into practice. (<http://www.kumc.edu/school-of-medicine/preventive-medicine-and-public-health/education-and-training/ms-cr.html>)

What made you choose Children's Mercy for your training program?

**The goals and visions of Children's Mercy aligned with the type of provider I am hoping to be after completing my training. The patient population at Children's Mercy is diverse which allows for many learning opportunities. I also really enjoy that there are learners across all levels at the hospital. I think it makes the education process effective and positive.**

Children's Mercy trainee

## **KU Master in Public Health**

The University of Kansas Master in Public Health program (KU-MPH) is a fully accredited, 42 credit hour graduate program with concentrations in epidemiology and public health practice. (<http://www.kumc.edu/school-of-medicine/mph.html>)

## **KU Master of Health Services Administration**

The Master of Health Services Administration (MHSA) at the University of Kansas Medical Center is a graduate professional degree program and is fully accredited by the Commission on Accreditation of Healthcare Management Education (CAHME). It prepares individuals to work in a wide variety of professional settings, employing their leadership skills and knowledge of health policy and management to improve health and health services delivery in the communities where they serve. ([https://www.kumc.edu/school-of-medicine/population-health/education/master-of-health-services-administration-\(mhsa\).html](https://www.kumc.edu/school-of-medicine/population-health/education/master-of-health-services-administration-(mhsa).html))

## **Certificate Programs**

### **UMKC Clinical Research**

The Department of Biomedical and Health Informatics at the UMKC School of Medicine offers a Graduate Certificate Program in Clinical Research. The graduate certificate program is comprised of the core courses offered in the Master of Science in Bioinformatics Clinical Research Curriculum. It is a valuable credential for health care professionals (e.g., junior faculty, clinical fellows, physicians, nurses, pharmacists, dentists, clinical research coordinators) who want in-depth exposure to essential tools needed to advance their research career, but who are unable to devote the requisite time to a full master's degree program. (<http://med.umkc.edu/gc-clinical-research/>)

### **UMKC Health Professions Curriculum and Evaluation**

The Graduate Certificate in Health Professions Education provides an educational research foundation for teaching and assessment in health professions education. The certificate, which includes six courses (18 credit hours), is based on a mix of both classroom and online instruction. (<http://med.umkc.edu/gchpe/>)

### **Pediatric Bioethics (through Children's Mercy)**

The Children's Mercy Center for Bioethics offers the only pediatric bioethics certificate program in the world. Students will become knowledgeable in pediatric bioethical issues such as the role of ethics committees, ethics consultations, futility and moral distress, end-of-life decisions, research ethics and much more. (<https://www.childrensmercy.org/health-care-providers/bioethics-center/certificate-program/>)

# About Kansas City

Kansas City is a thriving cultural and economic city with more than 2.1 million residents in the metro area. It is often referred to as the “Heart of America,” with a metropolitan area comprised of seven counties in Missouri and four in Kansas. Surrounded by gently rolling terrain, convenient access by air, rail, bus and car, makes for easy travel anywhere you want to go. Kansas City is well known throughout the country for its commitment to area parks and landmarks, making it one of the most beautiful cities in America.

The weather usually is clear with almost completely blue skies. The Kansas City metroplex contains a wide selection of highly rated public and private schools and is the regional home to several major colleges and universities. It has a robust offering of arts and entertainment from the Nelson-Atkins Museum of Art, Kemper Museum, Kauffman Center for the Performing Arts and Missouri Repertory Theatre, to the city’s professional and college sports teams, including the 2015 World Series Champions – The Royals. Thousands of small businesses, tech start-ups and medical research help drive Kansas City’s economy, but it also is the headquarters for companies such as Hallmark Cards, Garmin and Cerner. Most importantly, it’s a community with a heart – friendly, easy going and forward-thinking – a great place to live and pursue a career.



## Fun Facts about KC

Population | 2.16 million

Median household income | \$61,385

Per capita income | \$34,457

Median home price | \$172,098



## Average Daily Temperatures

January | 39 degrees

April | 47 degrees

July | 90 degrees

October | 68 degrees



## Rankings

(Travel and Leisure)

3rd | America’s Best Cities for Foodies (2015)

4th | America’s Greenest Cities

8th | America’s Best City for Quality of Life (2020)

9th | America’s Friendliest Cities (2016)

9th | America’s Most Underrated Cities (2017)

24th | America’s Favorite Cities (2017)





## Mileage to other cities



Dallas | 505 miles

Denver | 611 miles

Lake of the Ozarks | 160 miles

Omaha | 187 miles

St. Louis | 250 miles

Tulsa | 250 miles



## Professional Sports

**Football** | Kansas City Chiefs  
(2020 Superbowl Champions)

**Baseball** | Kansas City Royals  
(2015 World Series Champions)

**Soccer** | Sporting Kansas City  
(2017 National Champions)

## Kansas City Facts

**Trees:** Kansas City has more miles of tree-lined boulevards than Paris and more fountains than any city except Rome.

**Seasons:** Kansas City has four complete seasons.

**Culture:** Kansas City is a well-kept secret. It has an internationally famous art museum, a superb symphony, a respected state ballet, and a highly acclaimed repertory theatre.

**Education:** Kansas City offers more top choices in education than any other metropolitan area of its size.

**Barbeque:** Kansas City has more barbecue restaurants per capita than any other city in the nation.

**Jazz:** Jazz has been a staple of Kansas City's music scene since the 1920s with artists like Count Basie, Bennie Moten and Jay McShann. Charlie "Bird" Parker, who was born in Kansas City, Kan., grew up during this era.

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Why did you make KC your home?

**Kansas City is a good sized city, and there are a lot of things to do (deceptively so). There's also a great food and wine scene, which drew me to the area. Since I have family on both coasts, Kansas City is also a more central location to make it easier to visit family.**

Children's Mercy trainee



# Kansas City Living

## 1. The Plaza—Kansas City, Mo.

This is the premier shopping district in Kansas City with dining and entertainment.

## 2. Downtown—Quality Hill, River Market and Power & Light District—Kansas City, Mo.

This is the resurgent downtown area with a variety of restaurants and nightlife options.

## 3. Westport—Kansas City, Mo.

This is a well-known, creative midtown district between the hospitals.

## 4. Brookside—Kansas City, Mo.

Brookside features quaint single-family homes, charming dining and shopping spots within walking distance.

## 5. Waldo—Kansas City, Mo.

Waldo is an eclectic mix of shops and restaurants including the famous Waldo's Pizza.

## 6. North of the River—Riverside, North Kansas City, Gladstone and Liberty, Mo.

This area features a large cross section of suburban life with affordable living, and offers excellent school options. This also is the location of the well-known Chappell's Sports Museum and Restaurant.

## 7. Suburban Kansas—Mission, Prairie Village, Roeland Park, Shawnee and Westwood, Kan.

This area offers suburban living in Kansas with excellent school options.

## 8. Independence, Mo.

This is a suburb of Kansas City, Mo., and home of the Truman Presidential Library.

## 9. Crown Center—Kansas City, Mo.

Crown Center offers family-friendly entertainment across the street from the hospital.



## Kansas City Metro



### 10. Lee's Summit, Mo.

Lee's Summit is a southeast suburb of Kansas City, Mo., with great housing and school options.

### 11. Lenexa, Kan.

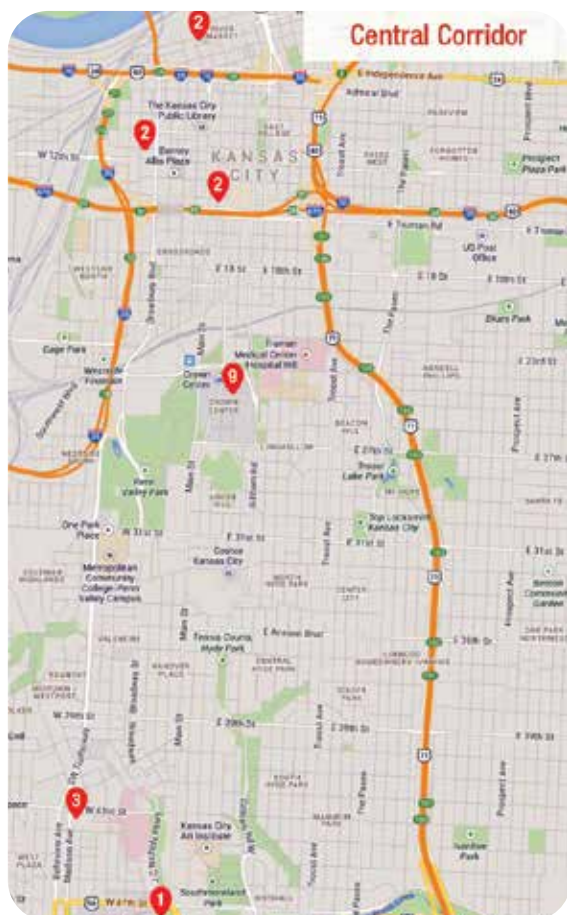
Lenexa is a Kansas suburb with great housing and school options.

### 12. Kansas City, Kan.

Kansas City, Kan., is the area just north of KU Medical Center with good proximity to central Kansas City.

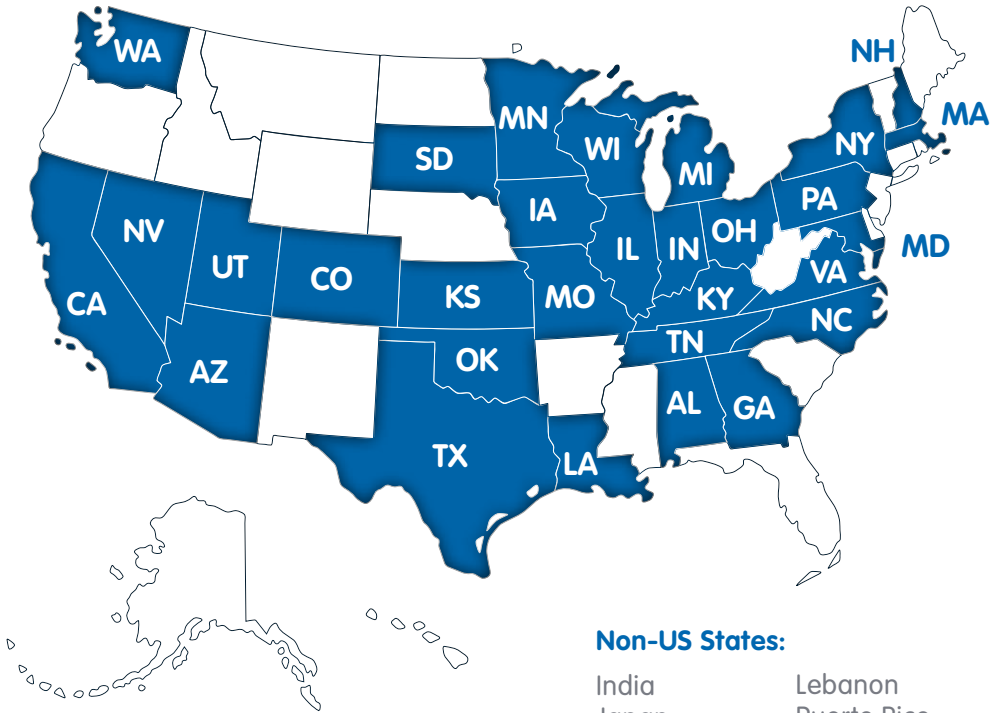
### 13. Overland Park, Kan.

Overland Park is a modern, suburban Kansas community with updated shops, restaurants and excellent schools.



# Fellows Life

Current trainees have been recruited from the following states:



What made you choose Children's Mercy for your training program?

“Low cost of living, walkable areas to live, short commute, new restaurants and cocktail bars within easy distance, many different and distinct neighborhoods.”

Children's Mercy trainee

## Average Commute

**39%** < 10 Minutes

10 - 20 Minutes **42%**

**17%** 21 - 30 Minutes

> 30 Minutes **2%**



# Things to See in Kansas City

## Kauffman Center for the Performing Arts

A new addition to Kansas City in September 2011, this beautiful piece of architecture is the center for music, opera, theater and dance. This is the home to the Kansas City Ballet, Kansas City Symphony and Lyric Opera of Kansas City. [kauffmancenter.org](http://kauffmancenter.org)



## T-Mobile Center

T-Mobile Center is Kansas City's home for live entertainment and sporting events. Anchor to more than \$6 billion of reinvestment in a revitalized downtown Kansas City, the award-winning venue has welcomed more than 11 million guests and generated more than \$1.01 billion in economic activity since opening in 2007. The T-Mobile Center annually hosts more than 100 ticketed events. [sprintcenter.com](http://sprintcenter.com)

Why did you make KC your home?

**“By growing up in Kansas City I was very happy to continue my education here. I really enjoy the restaurants and outdoor areas. There is something for everyone in KC!”**

Children's Mercy trainee

## The Nelson-Atkins Museum of Art

This free museum is home to 34,500 pieces varying from the amusing over-sized sculpture of badminton birdies to pieces found in ancient Chinese tombs. The new \$200 million Steven Holl-designed Bloch Building is a world-class addition to be viewed in its full splendor after dark. [nelson-atkins.org](http://nelson-atkins.org)



## Entertainment

The Power and Light District is an \$850 million entertainment district that hosts a multitude of restaurants and shops—great during the day for a lunch and retail experience and then transforming in the evening to a lively dining and entertainment experience. Popular events include: Big 12 Men's Basketball Tournament, NBA games and music concerts ranging from classical to pop and country to rap. [powerandlightdistrict.com](http://powerandlightdistrict.com)



[illegible]

70+



545,137



14,644



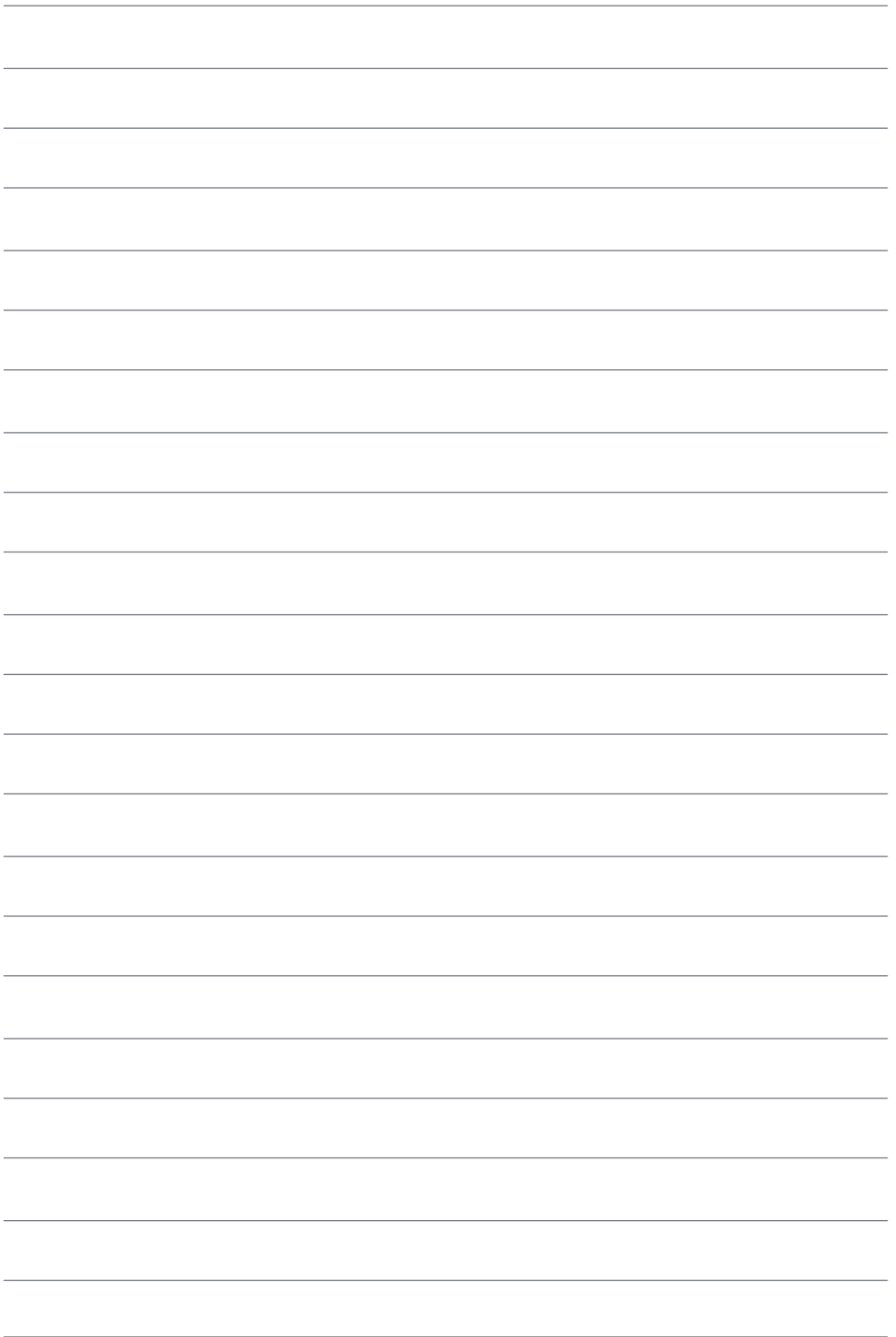
8,408



80+ NICU

41+ PICU









2401 Gillham Road | Kansas City, MO | 64108  
[childrensmercy.org/fellowships](https://childrensmercy.org/fellowships)

## GME Commitment to Diversity

Children's Mercy is committed to recruiting and training a diverse group of subspecialists. We seek to provide high-quality clinical care by creating a workforce that reflects the diversity of patients we serve. We embrace diversity in all its forms, including race, ethnicity, (dis)ability, socioeconomic status, religion, sexual orientation, gender identity and expression, and veteran status, among other forms of diversity. We strive to create an inclusive community where all feel welcome and supported. Women, persons of color, those from backgrounds under-represented in medicine, individuals with (dis)abilities and veterans are encouraged to apply.



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In academic affiliation with