



# True Leadership Transforms Lives

Our leaders never stop growing. Learn about TeamHealth's easily accessible resources for aspiring and current leaders—mentorship, face-to-face education, online training and development programs dedicated to helping you lead your team.

## Leadership Series

### LEADership Fundamentals

We invite aspiring leaders and those who demonstrate great leadership potential to participate in an intimate, highly interactive course that offers key training needed to lead a team. This program prepares you for additional leadership courses, and graduates apply their new strengths and opportunities to their current roles and leadership aspirations.

### LEAD (Leadership Education and Development)

Medical Directors, Assistant Medical Directors and Advanced Practice Clinician (APC) leaders attend LEAD soon after assuming their leadership roles. This course teaches new leaders about leadership best practices and the tools and skills needed to lead a team. It also provides an orientation to key TeamHealth leaders and our model of leadership support. Program attendees learn the expectations and responsibilities of their roles and leave prepared to create better experiences for patients, partners and clinicians.

### CDA (Coach Development Academy)

This program is specifically designed for leaders of leaders and transforms clinical and operations leaders by teaching them the advanced training and skills required to serve as mentors and coaches for their teams. Graduates return with the skills and training to change practices with a focus in leadership, recruitment, metrics and client performance.

## Diversity and Inclusion Committee

In 2020, TeamHealth established a 30-member Diversity and Inclusion Committee, which works to build a culture of trust and celebration of the differences that make our team members unique. The committee is organized into subcommittees – education, patient experience and communications and change management. Under the diversity and inclusion umbrella, TeamHealth has two employee resource groups for women and veterans.

## National APC Council

TeamHealth Advanced Practice Clinician (APC) directors comprise the National APC Council, which represent all specialties offered by TeamHealth. The council advises leadership on best practices for APCs and the development and implementation of recruiting, retention and engagement strategies. The National APC Council sponsors advocacy initiatives to promote the advancement of APCs within the organization and the healthcare industry to strengthen the overall profession.

## National Medical Leadership Conference

Clinical and operational leaders come together to participate in the TeamHealth National Medical Leadership Conference (NMLC). NMLC regional and national sessions provide updates on TeamHealth, industry news and leadership skills. The conference nurtures relationships, shares innovations and develops collaboration among TeamHealth leaders. NMLC attendees take their new knowledge back to their facilities where they share updates and coach teams on new initiatives.

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